



HAMILTON RE

We're writing the future of risk.

Join us, and we will ask you to Be smart, Be sensible, Be open and, above all else, Be more—strive harder, reach further, never give up. These First Principles are the intellectual and moral compass of everyone at Hamilton. They shape the way we build our team, the way we work and the way we prosper.

We're looking for a Data Warehouse & Business Intelligence Developer

You'll support Hamilton Re as our company focuses on applying intelligent, innovative and informative technology. Reporting to the Assistant Vice President, Data Warehouse & Business Intelligence Architect you'll be responsible for assisting in developing and implementing robust business intelligence and reporting capabilities across the company.

What you will help us do

You'll be asked to carry out the following specific actions:

- Assimilate requirements and needs from the users and convert that intelligence into solutions providing data marts, cubes, reports and/or dashboard deliverables
- Evaluate and improve existing Business Intelligence (BI) systems
- Collaborate with teams to integrate systems
- Create visualizations and reports for requested projects
- Leverage data analysis skills to analyze business areas and understand source systems' data

What you require for the job

As a Data Warehouse & Business Intelligence Developer, you will possess the following experience, technical skills and personal characteristics:

- Minimum of 5 years of experience in a similar role, preferably within the re/insurance industry
- University degree
- Proven track record with the Microsoft BI toolset (Database Engine, Integration Services, Analysis Services, Reporting Services)
- Experience with business analytics type tools (e.g. Power BI or similar)
- Familiarity with Master Data Management (specifically Microsoft's MDS) as a key component of the building out of the Data Warehouse
- Proficiency in SQL, alternative scripting or other programming languages (e.g. ASP.NET and C#)
- Ability to work independently and self-sufficiently while adhering to the architectural guidelines of the overarching Data Warehouse strategy at Hamilton
- Strengths in collaboration with an open and clear communication style

Candidates with relevant experience will be invited to participate in a coding test.

Hamilton Re is the Class IV Bermuda re/insurer of Hamilton Insurance Group, the Bermuda-based holding company for insurance and reinsurance operations in Bermuda and at Lloyd's. Our company leverages analytics and research to create underwriting and investment value for our clients and shareholders.

STRONG REFERENCES REQUIRED

Interested persons should apply no later than July 17, 2018 and direct their application to:

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